



**Minutes of the Meeting of the Governance Committee
Held on 06 December 2022 at 5:15 pm via MS Teams**

Present	In Attendance
Gideon Schulman (Chair) (GS)	Robert Heal (RoH) (Director of Governance)
Jean Lammiman (Vice Chair) (JL)	
Annette Cast (Principal) (AC)	
Sundeeep Bhandari (SB)	
Viresh Paul (VP)	Observer
Kate Parsley (KP)	

1. Chair's Opening Remarks and report of any Chairs Action taken since the last meeting

The Chair reported on an agreement to join a regular shared governance event for Chairs and Principals through West London Principals organization.

2. Apologies for Absence

None

3. Declarations of Interest

None

4. Minutes of the Meeting Held on 4 October 2022

The minutes of the meeting held on 4 October 2022 were accepted as a true record and approved. To be signed at next opportunity.

Review Action Points

Action points were noted as completed

5. Matters Arising

None

6. Succession Plan

Interviews were conducted with 4 candidates, recorded in confidential minutes.

RECOMMENDATION

APPROVED

MIKE BLUESTONE AS CO-OPTED GOVERNOR TO RESOURCES

YING KAY AND KEVIN MOIR AS BOARD MEMBERS

7. Outcome of ONS Review of the FE Sector

RoH overviewed the outcome of the review. AC identified that this is a reclassification of GFE and fundamentally changes how we operate. The Committee noted that greater detail on how this would work would need to be forthcoming.

**RECOMMENDATION
NOTED
OUTCOME ONS REVIEW OF FE SECTOR**

8. Outstanding Governance Plan Actions

The Chair was looking to additional guidance from Rob Lawson, NLG; but would focus on the Red actions

9. AOB

Meeting review

All saw it as a good meeting

13. Date of Next Meeting

The date of the next meeting will be held on Tuesday 21 March 2022 at 5.15pm

The meeting ended at 6:35 pm

Signed

Chair

Date

Action Points

Item	Action	Responsibility	Timescale
	None arising		

CONFIDENTIAL MINUTES

6. Succession Plan

Interviews:

Mr Mike Bluestone – GS introduced panel. Thanked MB for showing interest, for taking a tour and attending as an observer. What were thoughts on our Resources meeting? MB, experienced in this type of meeting format, good reports, open honest and to point. GS noted MB desire to be a co-opt Resources committee member and to potentially be a full member in future and asked for his commitment. MB explained that he was honest about his commitment and would keep his word. He is currently an Executive Director semi-retired, working 2 days a week at Corp Security and with other charitable interests. He is working towards phasing into retirement and will give more time thereafter. GS appreciated the clarity and honesty. MB is a resident of Stanmore, live a short distance from the college. GS what would you contribute. MB explained especially around security risk and young people development.

SB good summary. VP, good CV, KP asked what might bring, MB explained.

GS any questions. MB, Is there a particular area I can make a difference.

AC, the shift of the college to a community, local resident support and your expertise around security. Governors are crucial in gaining that expertise.

The panel discussed and approved this application to the Board, for role as co-opted Governor to the Resources committee.

Mr Adam Doyle – GS introduced panel and asked why Stanmore. AD, looking for a governor position, was a staff governor previously for UEL and since leaving has been looking elsewhere for a suitable Governor position. Specifically Stanmore for 2 reasons, the distance travelled, and second the strategic direction. Similar, to my role at UEL. I feel I can give support and guidance and give you support.

GS asked about commitment, AD, explained he had checked with his employer University of Derby that I can have time, we have similar courses. I can drive down on M1, also I live in Canary Wharf on jubilee line. AD want to commit for full 4 years.

Panel questioned further around current employment, KP sought value to Board. AD responded Quality aspects and undertaking similar at Buxton College. I can bring legal, employability and mentoring.

The panel had concerns regarding the fit of abilities to our committee structure; as well as the long-term welfare and travelling impacts of undertaking the role. Not recommended.

Mrs Ying Kay – GS introduced, Asked why Stanmore? Passionate about education, opportunity for all to level up. Started working in a teachers training college and ended in HE by chance. In education sector for a long while and have plenty of experience and want to give back to community. I'm a co-opt governor at UTC and work at Richmond University. It's a good fit and has synergy. GS discussed commitment and attendance. Its my 7th year at UTC, and I'm looking to step down and have a plan to utilize this time. Its right time to move away and I will have more time in 6 months time.

VP challenged about travel. Can you attend in person. YK I travel daily to Richmond and am used to commuting. GS any questions. YK, asked good Ofsted, good financial, whats the strategic plan? GS outlined the support for the new principal to review strategy and build on a community college focus with new buildings. AC added to future proof the college, reposition and grow. To be demand led. YK questioned growth plan. AC explained financial steps £16m, £20m, £24m. YK challenged the focus on 16-18 and asked about adult education? AC strong direction to show community the need. YK agreed this was a key strategy.

The panel discussed and approved this application to the Board as a member

Mr Kevin Moir – GS, thanked him for joining and introduced panel. Why Stanmore? KM, discussed his background and experience, being ex-military and having worked in HE. Currently a contractor for Enfield Local Authority. My experience has given me an opportunity of understanding the value I give. I want to give value to Enfield residents rather than a commercial profit. TB contacted me and we worked at Middx Uni together. He felt I could add value here. Its an exciting journey and this benefits students and environment. I can add value and make a difference from breadth of experience. GS appreciated sincerity but challenged commitment and availability. KM, we make time to those things and acknowledge life is busy. I commit and make commitment. Only 45 mins away. I am a delivery expert and need to set expectations at outset. GS we appreciate this. KP, recognise local authority, what value you can add. KM, my drive is in insuring work planning and projects, portfolio activity. complexity is often misunderstood. Back-office functionality digitization. Breadth of understanding. JL LB Harrow, council, enable young people destinations. Do you have experience in this area? KM, great teams developed from ex services, students and nurtured on next steps. I look for people from all walks of life and ESOL. KM, asked, what does my success look like in Stanmore. GS governor commitment is the main focus, support new Principal , change focus and need a board that underpins this and builds on our strategy. KM, return 24th Jan, come in and meet the team. AC Great.

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