

ABOUT STANMORE COLLEGE

Stanmore College is a small college in North West London. We take approximately 600 new students each year. We focus on Technical Professional Study Programmes. We also offer Apprenticeships, Higher Education and adult education including Access courses. We have strong progression pathways to university and employment. More about this to follow.

Mission Statement

"Our mission is to inovative and high-quality teaching and learning to provide learners with the skills they need to suceed and achieve their full potential in an ever-changing world"

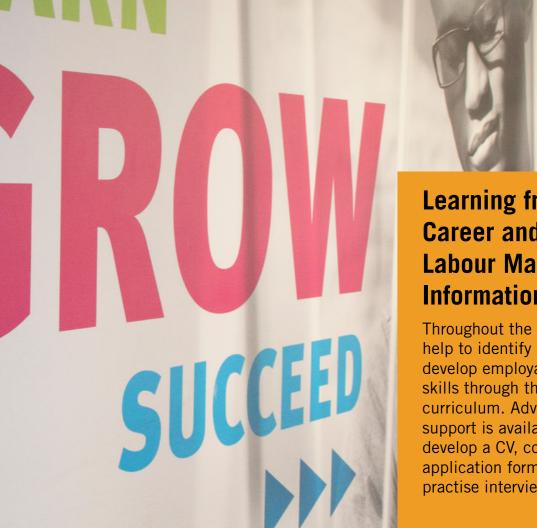
Linking Curriculum Learning to Careers

At Stanmore College, students are invited to participate in a number of events designed to build employability skills and explore options in education and employment such as the HE and Careers Fair and university and employer presentations.

Careers and Employability

Stanmore College has been awarded Matrix accreditation in recognition of the high standard of support it provides to students. Matrix is the quality standard for information, advice and guidance services, and it was awarded for by work done by the College's Careers, Employability, Welfare Support, Additional Learning Support, and College Information Services.

Students at Stanmore College drop in or make appointments for confidential and professional advice to facilitate they in reaching their goals and aspirations. Stanmore College has a dedicated Information, Advice and Guidance Officer to support students.



Learning from Career and **Labour Market Information**

Throughout the year we help to identify and develop employability skills through the curriculum. Advice and support is available to help develop a CV, complete an application form and practise interview skills.

Gatsby Benchmarks

The Gatsby Benchmarks are embedded into the curriculum at Stanmore College

- A stable Careers Programme.
- Learning from Career & Labour Market Information.
- Linking Curriculum Learning to Careers.
- Encounters with Employers & Employees.
- Experiences of Workplaces.
- Encounters with Further & Higher Education.
- Personal Guidance.

Encounters with Higher Education

We provide guidance and support with researching and applying to university, writing personal statements and preparing for -interviews. Many students from Stanmore College have been placed at universities within the Russell group.



DESTINATIONS

Universities

- Destination data is recorded for the College every year. This includes students who progressed to university and those who did not.
- The following data has been obtained from files maintained on the system during the previous year and information received from UCAS reports, personal tutors and calls made to former students.
- The total number of 16-18 Study Programme and 19+ learners (based at the Stanmore College site), who completed a level 3 qualification and therefore could have progressed to HE, employment or apprenticeships in 2020/21, was 415.



94% of students who applied to start university in September 2022 were successful.

The national average for sixth form colleges is around 65%, therefore Stanmore College is well above.

Non-University

- 63 level 3 Stanmore College main site-based learners did not apply to university including 12 19+ learners.
- 93 19+ learners, out of a cohort of 105 applied to university.
- Of the 63 learners who did not apply to university progression was as follows:
- 22% progressed on to apprenticeships
- 19% indicated family reasons, commitments and Covid-19 insecurity (adults)
- 13% to employment
- 13% progressed to further training at Stanmore College
- 6% progressed to further training elsewhere
- 3% moved or left the country

The remaining 24% were either actively looking for work or taking a gap year.





PROGRESSION – SO WHERE DOES THE COLLEGE ROUTE TAKE STUDENTS?

High expectations are set by staff and learners understand the importance of professional skills such as time management and good communication. We aim to ensure that all level 2 students attend at least one-week of high-quality work placement. We also aim to ensure that Level 3 students attend work placement where it directly contributes to their main vocational programme. Many teachers have industry experience which enables them to give an insight into particular career paths. The College holds an annual careers fair which is attended by a range of employers and universities to give students opportunities to explore their options with hundreds of students attending. Teachers have good specialised subject knowledge and use this effectively to demonstrate to students how the skills and knowledge they are learning will be used in future employment. High expectations are set by staff and learners understand the importance of professional skills such as time management and good communication.



PREPARING STUDENTS FOR LIFE AFTER STANMORE

The College provides excellent opportunities for personal development. A comprehensive tutorial programme supports the development of employability skills, promotes the importance of staying safe, both in college and online, emphasises the importance of British Values and gives opportunities for students to explore a range of progression pathways. A key strength of the College was highlighted by Ofsted as "Learners benefit from very good welfare support that helps them to overcome the personal difficulties that they face in their everyday lives." This, in turn, enables students to focus on next steps.



UNIVERSITIES STANMORE STUDENTS PROGRESSED TO: (Russell Group universities)

University of Aberdeen
Anglia Ruskin University
AECC University College
Arts University Bournemouth
Aston University, Birmingham
University of Bath
Bath Spa University
University of Bedfordshire
Birkbeck, University of London
Birmingham City University
University of Birmingham
University College Birmingham
Bishop Grosseteste University

University of Bolton
Bournemouth University
BPP University
University of Bradford
University of Brighton
University of Bristol

Bristol, University of the West of England Brunel University London University of Buckingham Buckinghamshire New University

University of Cambridge

Canterbury Christ Church University
Cardiff University

University of Central Lancashire
University of Chester
University of Chichester
City, University of London
Courtauld Institute of Art,
University of London
Coventry University
University for the Creative Arts
De Montfort University
University of Derby
University of East Anglia UEA
University of East London
University of Essex
University of Edinburgh

Goldsmiths, University of London University of Greenwich

University of Hertfordshire University of Huddersfield Imperial College London Keele University

University of Kent
King's College London,

University of London

Kingston University
The University of Law
University of Leeds

Leeds Trinity University Leeds Beckett University University of Leicester University of Lincoln

University of Liverpool

London College ARU London

London Metropolitan University
London School of Economics and
Political Sci (UOL)

London South Bank University Loughborough College Loughborough University University of Manchester

Manchester Metropolitan University University of Worcester Medway School of Pharmacy University of York Middlesex University

Newman University, Birmingham University of Northampton Norwich University of the Arts North Hertfordshire College Northumbria University, Newcastle

University of Nottingham

Nottingham Trent University
Oxford Brookes University
University of Plymouth
University of Portsmouth
Queen Mary University of London

Queen Mary University of LondonRavensbourne University London

University of Reading
University of Roehampton

Royal Holloway, University of London Royal Veterinary College, University of London

University of Salford SOAS University of London University of Sheffield Sheffield Hallam University University of Southampton

Solent University (Southampton)
St George's, University of London
St Mary's University, Twickenham
Staffordshire University
University of Suffolk
University of Sunderland
University of Surrey
University of Sussex
Swansea University
UCFB
Ulster University

University of the Arts London UCL (University College London)

University of South Wales University of West London University of Warwick

University of Westminster, London
University of Wolverhampton
University of Winchester
University of Worcester
University of York







• Students are taught to be independent.

• Teachers explain topics thoroughly and are very supportive. Topics relate to future careers.

• Classes are interactive and students debate and discuss to learn effectively.

• Teachers use a variety of teaching methods to meet the needs of students and establish patterns of learning that work for individuals.

• Practical learning in lessons works well. This helps prepare students for employment.

Stanmore College students progress to a wide range of universities, many of which are part of the Russell Group. The Russell Group universities are the 24 research-intensive, world-class universities which are are all unique institutions, each with its own history and ethos, but they share some distinguishing characteristics; between them they produce more than two-thirds of the world-leading research produced in UK universities, support over 300,000 jobs across the country and have a total economic output of more than £32 billion every year. Last year, more than 404,000 undergraduates and over 192,000 postgraduates were studying at a Russell Group university.

DEGREES STANMORE STUDENTS GO ON TO UNDERTAKE:

English and maths is crucial – at Stanmore College, students leaving school with lower than a Grade C/4 in the new syllabus undertake English and/or maths alongside their main study programme. Why? To improve their grades, access university, employment or an apprenticeship.

NOTE: 35% of employers are dissatisfied with the use of English and numeracy skills.



Animation and Games

Accountancy/ with Finance/Management/Economics

Accounting and Financial Information Systems

Advertising & Digital Marketing

Aeronautical Engineering

Aerospace Engineering/Systems/Technology

Anatomy, Developmental and Human Biology

Applied Biosciences

Architectural Environment Engineering/Technology

Architecture

Art History

Audiology

Automotive Engineering

Automotive Technology with Management

BA Business Management

BEd Primary Education

Biochemistry/with Biotechnology

Biological Sciences

Biomedical Engineering

Biomedical Science

Broadcast Journalism

BSc (Hons) Sports Studies with Psychology

BSc Civil Engineering Practice (Top-Up)

Business/with Economics/Public Policy/Law

Business with Accounting/Finance/Human Resources

Business and Management/Accounting/International Relations

Business and Management (Entrepreneurship and Innovation)

Business and Management/with Marketing/Advertising

Business and Tourism Management

Business Information Systems

Chemistry with Forensic Investigation

Continued on next page...

NOTICE ANYTHING?!

You may have noticed that these careers are in subject/sector areas that Market Intelligence indicates that the jobs of the future will exist. The College is mindful of these areas when planning its curriculum. After all, we want our young people to continue on a clear pathway to a career and the best life possible for each and every one of them.

Child Psychology

Childhood (Special Educational Needs and Inclusion)

Children and Young People's Nursing

Chiropractic

Civil Engineering/with Sustainability

Cognitive and Clinical Neuroscience

Community Development

Computer Games Design and Programming/Development

Computer Hardware and Software Engineering/Networks Computer Science/Cyber Security/Integrated/Software

Computer Science with Multimedia

Computer Systems Engineering

Computer Technology and Networks

Computing and Mathematics

Construction Engineering Management

Construction Management

Consumer Behaviour and Marketing

Creative and Cultural Industries: Design Marketing Creative Media and Graphic Design/Culture/Journalism

Criminology/with Psychology/Forensic Studies

Criminology and International Relations

Cultural Studies and Media

Dental Therapy and Dental Hygiene

Design for Branded Spaces

Diagnostic Radiography/Imaging

Digital Media Design and Development

Digital Photography and Advertising Early Childhood and Education Studies/Care

Economics/with Business/Finance/Maths/Accounting

Education Studies/with Psychology

Electrical & Electronic Engineering/with

Renewable Energy Systems

Engineering and Applied Science Foundation Programme

Engineering and Physical Sciences with Foundation Year

English and Comparative Literature

Equestrian Psychology and Sports Science

Fashion/with Business/Design/Marketing Promotion/Textiles

Film & Screen Studies/Creative Film, Television and

Digital Media Production

Film and Television/Media/Filmmaking

Financial Economics

Financial Mathematics and Statistics

Fine Art

Football Coaching & Management

Forensic Investigation/with Psychology/Criminology

Games and Multimedia Environments/with

Design/Development

Games Software Engineering

Graphic and Digital/Media/Communication Design

Graphic Branding and Identity

Health and Social Care

Health and Wellbeing in Society

Health Promotion & Public Health

Healthcare Science (Audiology)

History of Art/ and Heritage Management (2-year degree)

Sport and Exercise Science

Human Nutrition

Human Resource Management

Illustration and Visual Communication/Visual Media

Industrial Design and Technology

Science - Subjects Allied to Medicine

Optometry

Interior and Spatial Design

Interior Architecture and Design

International Business/with Economics/Entrepreneurship

International Business and Management

International Fashion Management and Marketing

International Football Business
International Law and Globalisation/Management

International Political Economy/Sociology/Relations

Journalism/with Media

Law/with Criminal Justice/Criminology/Human Rights/

International Relations

Management/with Marketing

Marketing

Mass Communication

Master of Chiropractic

Mathematics/ with Computer Science/Finance/Economics/

Management

Mechanical Engineering/with Biomedical Engineering/Management

Media and Communication/Culture/Production

Medicinal Chemistry

Mental Health Nursing

Metallurgy

Midwifery/with Leadership

Mining Engineering Nursing

Pharmacy

Journalism Neuroscience

Mental Health Nursing

Nutrition/with Food Management/Medical Sciences

Operating Department Practice

Ophthalmic Dispensing

Oral Health

Paramedic Science

Pharmaceutical and Chemical Sciences

Pharmacy Photography

Physical Education/and Sport/Health

Physiotherapy

Politics/and Sociology

Primary Education

Primary Teaching with Early Years with QTS

Product Design/with Furniture Design

Psychological Counselling

Psychology/ with Applied Forensic Investigation

Psychology with Cognitive Neuroscience/Clinical

Psychology with Criminology/Education/Forensics Public Health and Health Promotion

Radiography (Diagnostic Imaging) Renewable Energy Engineering

Science & Engineering

Social Anthropology

Social Policy and Sociology

Social Sciences, Arts & Humanities with Foundation Year

Social Work

Sociology and Politics

Software Engineering

Special Educational Needs and Inclusion Studies

Sport & Exercise Nutrition/Science/Psychology/Business Management

Sport Rehabilitation and Conditioning

Sport Science and Management/Coaching

Sport, Health and Exercise Sciences/with Business Studies

Sports Business & Sports Broadcasting/Sports Law/Management Statistics, Economics and Finance Strength and Conditioning Science

Sustainable Energy Engineering

Television and Broadcasting
Therapeutic Radiography

Veterinary Nursing and Companion Animal Behaviour

Working with Children and Young People: Social Pedagogy

That's 486 different types of degrees.

ALUMNI – just some of the many...

Jenika Bhundia

Jenika undertook a level 3 Business study programme at Stanmore College.

She chose Stanmore College because it was local and was pleased with her decision as the teachers were great and she made good friends. Jenika said she really enjoyed learning about business and aspects such as marketing, essay writing and economics. She is now delighted to be studying for a degree at Nottingham University.

Jitesh Bhuva

Jitesh was also a level 3 Business student and, on completion of his study programme at Stanmore College, progressed to Hertfordshire University. In Jitesh's view, the Business Department at Stanmore College was fantastic, really helpful and provided lots of opportunities. He said you had to work hard but the course structure was manageable.

Sarujan Tharmamoorthy

Sarujan commented on how supportive teachers had been and the friends he had made at Stanmore College while doing his Business qualification. He said the content of the study programme really helped him when he went on to Higher Education as well as gaining entry to the university itself. He is now enjoying life as an undergraduate at Hertfordshire University.

Keiran Krishnavenan

Keiran Krishnavenan came to Stanmore College having done his GCSEs at Nower Hill High School. He achieved triple Distinction* (equivalent to 3 A*, A level grades) on completion of his level 3 Extended Diploma in I.T. at Stanmore College.

Keiran told us that the I.T. teachers at Stanmore College had helped him to achieve his grades throughout the two years. He said the course was fascinating to study and doing practicals had been really useful as it helped him to improve his hands-on I.T. skills learning how to perform certain tasks such as installing Windows 10 software and opening a computer system to remove the components and reassemble them.

Keiran is now doing a **Higher National Diploma (HND) in Computing** and intends to continue to improve his understanding in Computer Networking and I.T. projects. If he wishes, it would be just one more year at university level thereafter to top up to a full degree. We asked Keiran what were the top 3 things he learned at Stanmore College were; responses below:

- Respect.
- Hard work.
- Dedication.

Keiran said he now feels he is hardworking, dedicated and motivated. It's fantastic to see Keiran progress into his chosen area and we wish him all the very best for the future.

Okario

Okario completed a level 3 Media - TV and Film study programme at Stanmore and now runs his own digital marketing firm, Humkiro Ltd, where he is enjoying success as an entrepreneur.

Ridah Syed

Ridah Syed completed a level 3 Early Years (Childcare) study programme at Stanmore College in 2018. Ridah chose Stanmore College because, having done some research on educational providers to go to after GCSEs, she felt that the College provided the best Early Years' courses and tuition and the atmosphere she required to help her to pursue a career in teaching.

When asked what she liked most about the College, Ridah responded...

"The friendly staff who are always ready to support you, not just with work, but with personal issues, as well as the many resources available to us at all times such as the library, laptops, T.V., the student lounge, café and the gym".

In her spare time Ridah enjoys playing tennis.

The aspect of the study programme that Ridah liked most was doing the focus on coursework over exams and being given the opportunity to experience working with children.

Having done very well in her level 3 study programme, Ridah progressed to Middlesex University where she is currently undertaking a **BA Degree in Education Studies en route to pursuing a career in teaching**. She also works part-time at a nursery alongside studying and enjoys working with children and seeing them develop and grow.

We asked Ridah what were the top 3 things she learned at Stanmore College; responses below:

- How to write a good essay.
- How to reference documents Harvard style (great practice for university).
- Teamwork.

On being asked who her heroes/heroines were, she told us the following:

- Caroline Ryder (Curriculum Manager for Early Years and Education)
- Sharon Wilson (Personal Tutor)
- Stanmore College Library staff

Ridah describes herself as cheerful, dedicated, creative and sleepy! From the information she gave us she certainly is the first three and we are not surprised if she feels sleepy at times with everything she is packing into her busy life! We wish Ridah all the very best for the future.

Madiahah and Ali

Madiahah and Ali both progressed from level 3 Science study programmes. Madiahah is now at Cardiff University studying for a **BSc in Radiotherapy** and Ali is studying for a **BSc in Neuroscience** at the University of Sussex.

Avanna

Ayanna completed her level 3 Art & Design Extended Diploma at Stanmore College and secured a place at her first choice university in Nottingham to undertake a **BA degree in Product Design**. Ayanna, who intends to become an innovative Product Designer, told us "at first I was nervous about going to college as I went from a private school; I really enjoyed the projects at college; each one was more challenging which was great preparation for university."

Ashmit

Ashmit completed a Games Design an Animation Creative Media study programme at Stanmore after which he progressed to study a BA Honours degree at Brunel University.

STANMORE STUDENTS ALSO PROGRESS TO APPRENTICESHIPS

Apprenticeships

Real jobs with real training which means that people 16 and over can earn while they learn and gain a nationally recognised qualification at the same time.

Apprenticeships that students apply for depend on the level of the qualifications gained; they can apply for an Intermediate apprenticeship if they have gained a level 2 qualification but if a student has gained a level 3 qualification he/she can apply for an advanced apprenticeship. At Stanmore College, our Careers' team help students through the application process.

How much do apprentices earn?

The National Minimum Wage for an apprentice:

Age	From 1 April 2019 (current) Rate per hour
19 or over and completed first year	Wage for your age
19 or over in first year	£4.81
16 to 18	£4.81
Apprentice (all apprentices under age 19 AND any apprentice, regardless of age, in first year of apprenticeship)	£4.30

The above are the minimum wages for apprenticeships BUT many employers pay more than this. This is dependent on the sector, region and apprenticeship level e.g. some higher apprenticeships pay up to £500 per week.



Securing an apprenticeship

At any one time there are up to 28,000 apprenticeship vacancies available online in a variety of careers and industries across England.

Students sit with a member of our Careers' team if they so wish or personally visit gov.uk/apply-apprenticeship and search by keyword (job role, occupation type or apprenticeship level) and by location, for example they could put 'Harrow' if the wish to work locally or choose a 5, 10 or more mile radius. Once the right job comes up, students simply register on the website and follow the step by step instructions to apply for the role. Our Careers' team give advice and information on applying and employability skills are incorporated into all our study programmes.

Apprenticeships are available to anyone over the age of 16, living in England. Entry requirements differ depending on the sector and job. Some apprenticeship vacancies display the 'Positive about disabled' logo meaning the employer has agreed to take action to meet five commitments regarding the employment, retention, training and career development of disabled employees. Any disabled candidate applying for vacancies showing this logo is guaranteed an interview as long as they meet the requirements of the job being applied for.

Apprenticeships underway for which Stanmore College is the training provider

Stanmore College has a growing number of apprenticeships.

Apprenticeship	No's
Adult Care Worker Level 2	7
Assistant Accountant Level 2	12
Business Administrator Level 3	6
Children and Young Peoples workforce level 2	4
Customer Service Practioner Level 2	2
Digital Marketer level 3	3
Early Years Educator level 3	5
Early Years Educator level 3	1
IT Infrastructure level 3	2
Health Assistant Practioner level 5	7
Lead Adult Care Worker level 3	19
Supporting Teaching and Learning through Physical Education level 3	2
Supporting Teaching and Learning in schools level 2	2
Total	72

A large number of Stanmore College apprentices are given a full time job after completion of their apprenticeship. Stanmore College also advertises apprenticeship vacancies on the College's website.

You will set yourself up for the future – apprentices enjoy marked salary increases when they complete their training.

What Apprentices Say...

"Completing an apprenticeship in Sport was one of the best decisions I ever made. I am now in full time employment and also have my own personal trainer business outside work hours. Not only do you learn the theory and knowledge through an apprenticeship, you also acquire all the skills employers and customers want."

George Pearce

"My apprenticeship in Marketing/Graphic Design opened so many doors for me; I developed skills that I would never have gained if I studied at university."

Minesh Ganesh

"Having completed my two-year apprenticeship in Customer Service, I was offered a permanent job and have since progressed to become the Team Leader whilst also completing a management qualification."

Kevin Grove

What Employers Say...

"The students were very helpful and communicated well; they had fresh and vibrant ideas in redesigning the expansion to my business logo".

Cross Fit Harrow

"We enjoyed working with Stanmore College and the many benefits it brought to our childcare setting"

Bright Start Day Care

"Working with Stanmore students to design my website was like a breath of fresh air, they were full of innovative ideas and did not fail to deliver, 10/10."

Headline Barbers

"I was extremely pleased with the standard of work the students produced, they were responsive to our requirements and very accommodating to our needs".

Transglobal Nexus Ltd trading as Columbus Travel

Traineeships

Students are also told about traineeships where they gain valuable work experience and the opportunity to improve English and maths, if needed. They are given the website address gov.uk/find-traineeship for more information and speak to our Careers' team.







HIGHER EDUCATION AT STANMORE COLLEGE



Stanmore College offers Higher Education in partnership with The University of West London.



In the 2020/21 academic year the College is delivering the Foundation Degree in Early Years Care and Education and BA (Hons) Working in Integrated Services for Children and Young People. Students are undertaking this at level 4 and at level 5.

Students are undertaking the BA (Hons) Working in Integrated Services for Children and Young People at level 6.

All of the above students are either working or volunteering and they are undertaking this with a view to progressing in their career.

HOW STUDENTS DECIDE ON A FUTURE PATH...Careers' Fair Charisma - 2022

April 2022 saw Stanmore College host a full day's Employability, HE and Careers' Fair in the Sports' Hall for both our 16-18-year-old and adult students. The event turned out to be an exceptional success with a fantastic turnout of exhibitors; these included employers, universities, public services and organisations offering information about non university options, gap years, travel, jobs not commonly known, and apprenticeships.



Inspirational organisation representatives included Great Ormond Street Children's Hospital (GOSH) staff, one of whom, Sallyanne Payton, is also one of our own adult students currently completing a Level 5 BA(Hons) degree in Working in Integrated Services for Children and Young People. Sallyanne, who works as a Senior Health Play Specialist at GOSH and came all the way from rural coastal Essex to study at Stanmore and work in GOSH, told us that the Careers' fair was excellent, she met so many lovely students who could be wonderful playworkers and it helped 'reel them in'.

Feedback from our students included comments such as 'we really enjoyed it, can we have one every month!' and 'I found out so much, it's been a great help'. They also mentioned having received lots of useful information and feeling motivated and positive about the future following the event.

Diane from the Royal National Orthopaedic Hospital told us the Careers Fair had been really good for Team Building and they were very impressed by the range of exhibits and the enthusiasm of students and staff. The range of exhibits referred to included the University of Hertfordshire, Bupa, the Royal Navy, The University of West London, Brunel, TfL, Bright Little Stars Nursery and many more and I have to say their stands looked fantastic.

Sajan from Charterwells Accountants commented that the students had really engaged well and the event had been very well presented; his colleague, Neil told us the event was energetic and nurturing for students. Some attendees, including the Metropolitan Police, told us it was excellent and the interaction with students and staff had been top class. British Army staff commented on the friendly students and great hospitality and Sangeeta from Harrow Council referred to the great support and information for all ages, 16 to 18 and mature learners. Harrow Council's Kickstart employee, Bader al-Rashid was on hand to help those looking to get onto appropriate training programmes.



Reece from London Ambulance told us they had enjoyed very good engagement with students and Andreea from NCS Learn by Design commented on students having been supported and encouraged to ask questions and explore.

Marc from The Elms Sports in Schools reckoned they had encountered lots of potential coaches and James from Transport for London (TFL) said the event had been excellent and students very enthusiastic and inquisitive.

Parimal from Skills Training UK praised the layout, the airy venue, choice of exhibitors excellent not to mention the lunch! Not Going to Uni had been impressed by the communication from the College prior to and throughout the event.





London Fire Brigade had a very popular stand and their representative did not get to sit down once during the day though he indicated it was worth it as there were likely to be some applications from students for careers in the fire brigade as a result.



Boys and Girls Nursery staff and Barbara who represented the College's Distance Learning and Employability courses said there had been a great buzz.

Thanks to the site team for all the set up required, to admissions, marketing and careers staff for organising it, liaising with so many employers and agencies, set-up arrangements, provision of supplies and looking after the exhibitors and to all the teachers and tutors who encouraged and ensured that students attended throughout the day.

